



British Forces School, Naples

"WORKING TOGETHER FOR THE SUCCESS OF ALL"

Special Educational Needs and Disability (SEND) Policy

At British Forces School Naples, we are determined to meet the educational needs of all our pupils by working inclusively with all children. We strongly believe that every teacher is a teacher of every pupil within our school, including those with SEND (Special Educational Needs and Disability).

"A child or young person has SEND if they have a learning difficulty or disability which calls for special educational provision to be made for him or her". This provision is -"additional to and different from that made generally for other children or young people of the same age." (Code of Practice p.4)

This reviewed policy takes into account the new Statutory Guidance and Code of Practice January 2015 as well as specific guidance from MOD Schools (Partner Support), relating to our particular circumstances in supporting the education and well-being of our pupils.

British Forces School Naples provides a broad and balanced curriculum for all children: the majority of whom are service children. This means that many pupils experience frequent moves and may be with us for only one or two years. This makes it especially important that pupils' individual needs are identified and met as soon as possible. We are fully committed to provide learning that is inclusive, and seek to promote a sense of community and belonging for all pupils. We positively endorse the principle that an educationally inclusive school is one in which the personal development and growth of every young person matters.

This SEND policy details how British Forces School Naples will do its best to ensure that the necessary provision is made for all pupils to achieve.

Aims for supporting SEND pupils:

- to raise the aspirations of, and expectations for all pupils, and particularly for those with SEND
- to work collaboratively with all partners (e.g. parents, carers, pupils, teachers and outside agencies including medical, health visitors and educational support partners) to achieve the best outcomes for our pupils
- for all children to have access to a broad, balanced curriculum and to participate in all experiences and activities provided by the school
- to create an environment that meets the individual needs of all pupils
- to identify and celebrate the strengths of all pupils and use sensitive support where appropriate to aid inclusion
- to raise the self-esteem of all pupils, especially those who come to us with negative feelings about themselves and their abilities.

Objectives for supporting SEND pupils:

- to identify and support pupils requiring SEND provision as early as possible on entry to our school
- to provide a differentiated curriculum appropriate to the individual
- to involve parents/carers and pupils in decision making, and to keep parents/carers fully informed of their child's progress and attainment
- to involve children as much as possible in evaluating their own progress; setting objectives, and making decisions about their future SEND provision
- to provide support and advice for all staff working with pupils who have special educational needs and disabilities
- to ensure all pupils are able to develop their individual learning strengths and preferences (visual, auditory, kinaesthetic) within an enriched learning environment
- to enable teachers to work in partnership with parents and carers to achieve the best outcomes for all pupils
- to work within the guidance of the SEND (Special Educational Needs and Disability) Code of Practice 2015, taking into account the guidance provided by MOD Schools



Identifying Special Educational Needs Support

British Forces School Naples uses a variety of methods to identify SEND. These methods cover all four categories outlined in the Special Educational Needs Code of Practice 2015:

- Communication and interaction
- Cognition and learning
- Social emotional and mental health difficulties
- Sensory and/or physical needs.

Whilst these four categories broadly identify the primary areas of need, we acknowledge the importance of taking a holistic approach to identifying children's individual educational needs. It needs to be considered that there are other factors which may impact on a child's progress including: disability; attendance and punctuality; health and welfare; English as an Additional Language; being a looked-after child, as well as the implications of our schools' population consisting principally of Service Children.

A graduated approach to SEND support

There is one single category of support which is known as SEND Support (SS). Pupils and parents/carers are fully involved at every stage of the Graduated Response. The Assess-Plan-Do review cycle is essential to the process of SEND support at all stages of the graduated response. High quality teaching, differentiated for individual pupils is the first step in providing for all pupils, including those who may have SEND. The Leadership Team will monitor the quality of teaching and learning for all pupils on a regular basis.

Step 1

Where the class teacher has emerging concerns about the progress of a pupil, these should be discussed with the parents so that their views can be sought, contributory factors identified and an initial intervention plan agreed. The documentation used for this is the Record of Identification, Assessment and Intervention of SEND (RIAISEN 1). The teacher and parent should agree a date when they will meet to review the success of the agreed intervention (the timescale of this should not exceed one term). Following a period of intervention the class teacher should meet again with the parents and the pupil to review the outcomes in light of the hopes and objectives. In many instances the interventions which have been put in place will help the pupil to make sufficient progress and there will be no need to move further through the process. However, if there has not been enough progress, the next stage will be the involvement of the SENCo (Special Educational Needs Coordinator) at the review meeting.

Step 2

The SENCo will be able to support the process of the Intervention Cycle in a variety of ways including:

- reviewing the interventions to date and identifying next steps
- carrying out further observations or assessments which will inform further planning
- advising about suitable additional intervention programmes
- providing guidance about the deployment of additional support e.g. LSA (Learning Support Assistant) or ELSA (Emotional Literacy Support Assistant)

The class teacher, parent/carer, pupil, SENCo, LSA and other staff members will all carry out their parts of the agreed intervention plan and come together to review the outcome at the agreed date (using RIAISEN 2).

At the review there are three possible outcomes:

1. There has been sufficient progress so that involvement of the SENCo is no longer required and an agreement that the pupil's needs can be met by the class teacher
2. It may be that current interventions need to continue or be adapted and a further review date agreed
3. If the teacher, pupil, parents/carers and SENCo remain concerned about a pupil's progress following one or more of the above cycles it may be appropriate to consult our educational support partners about the pupil. This next step should be discussed with the parents/carers and their consent for this gained.

Step 3

The SENCo should complete the Partner Support (Educational Psychologist, Inclusion Support Teacher, Educational Social Worker) Request for Involvement Form with the parent and the relevant consent forms which are added to the previous RIAISEN forms. Members of our Partner Support will provide support to the Intervention Cycle Process as appropriate. Partner Support provide training or guidance for staff on appropriate interventions and in some cases this may involve working with the child directly.

The SEND Intervention Cycle should be followed using the additional advice and expertise from our Partner Support and the impact of this will be assessed at a review meeting with the SENCo, parents and Partner Support.

At the review there are three possible outcomes:

- There has been sufficient progress so that involvement of Partner Support are no longer required and



an agreement that the pupil's needs can be met using in-school expertise

- It may be that the current interventions need to continue or be adapted and a further review date agreed
- If the teacher, pupil, parents/carers, SENCo and Partner Support remain concerned about a pupil's progress following one or more of the above cycles it may be felt useful to involve other professionals e.g. paediatrician. It may be felt that the pupil's needs are long term and likely to require a continuing high level of additional support in school or possibly special educational provision.

The SENCo may initiate a SCAN. A very small number of children in MOD schools have long term/complex special educational needs and are likely to require a high level of support or special educational provision. These children may require an integrated assessment, similar to that carried out in the UK and referred to as an EHCP. In MOD schools this is referred to as a SCAN (Service Children's Assessment of Need).

Admissions Procedures for children with SEND

British Forces School Naples and the agencies working with young people make every effort to ensure that support and assistance for children and parents/carers is transparent and sensitively handled. Where there is prior knowledge of a pupil with SEND, this is done prior to the family being posted through a MASO process. Further information on this can be found in the following leaflet: *'MOD ASSESSMENT OF SUPPORTABILITY OVERSEAS (MASO) – Information for parents.'*

It is encouraged that all partners work together in the identification and other processes relating to SEND. This offers the best opportunity for accurate and early identification to allow a timely and appropriate intervention. It is our commitment to ensure that all voices are listened to throughout the process. Please refer to the MOD Schools Admissions Statement and the school website for more details.

Training and Resources

Training needs for staff are discussed in staff meetings and Performance Management meetings and are identified through school development planning /observations etc. Training is provided both in-house and externally through MOD Schools. Our Partner Support services provide training and support to the SENCo. Teachers and LSA staff also access courses which are centrally run with visiting trainers. Teaching staff can also access training in UK.

Roles and Responsibilities

- The Headteacher has overall responsibility for management of the policy, line management of the SENCo, for assessment and provision for pupils with special educational needs and for keeping the School Governing Committee (SGC) informed as appropriate.
- The SENCo is responsible for overseeing the day-to-day operation of this policy and co-ordinating provision. A key feature of the SENCo's role is to liaise with: parents of pupils with SEND; a range of external agencies and other schools; and with potential next providers of education to facilitate a smooth transition.
- The individual roles of learning support staff are coordinated, timetabled and managed by the Class Teacher and SENCo. Teachers are responsible for the progress of all pupils in their care including those with SEND and for implementing the first steps of the Graduated Response.
- The SGC contributes towards monitoring the implementation of the policy and has an overview of the provision offered by the school. This may include contributing to the review of the SEND policy; discussions with key staff, parents, carers and pupils; observations of provision and providing feedback.
- Parents are responsible for working in partnership with the school to help meet their child's needs.

Equal Opportunities

All practitioners at British Forces School Naples have a responsibility to maintain positive attitudes to diversity and difference, ensuring that inclusive practice is delivered throughout the school. All children, irrespective of gender, ability, ethnicity, culture or religion, and social circumstances, have opportunities to experience a challenging and enjoyable programme of learning and development within our school.

Storing and Managing Data

All sensitive pupil data is kept in individual pupil files in a locked cabinet to which the SENCo and Headteacher have access. These are passed on to the new schools (via the parents/carers) when children



leave British Forces School Naples. Personal/sensitive computer data is encrypted or stored within secure data systems on the school's MOD Schools drive. All data kept on pupils is discussed with parents/carers and available to them upon written request.

Managing Complaints

Any complaints about general or specific provision will be referred to the SENCo (Mrs Leanne Wortley) in the first instance. If the issue remains unresolved, the complaint is referred to the Headteacher (Mrs Hazel Jones). If there is still an issue, the next stage is to follow the MOD complaints procedure.

Reviewing the Policy

The SEND policy will be reviewed annually to take account of further statutory and or recommended guidance from the Department for Education (DfE) and MOD Schools, feedback and comments from pupils, parents/carers, staff, SGC and outside agencies. Pupils' comments are obtained through Pupil Voice in meetings and questionnaires; parents views are gathered in the same way. The policy itself is contributed to in staff meetings and ratified by the SGC. This policy should be used in conjunction with all other school policies.

This policy will be reviewed annually

Date of Policy: February 2018

Ratified by SGC: February 2018

Next Review: September 2018

